

Leading Change AAC Transformation



U.S. Acquisition Support Center, AAC Transformation Project Cell
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AAC Transformation Project Cell

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Army Transformation News

Army Decides Where Soldiers Will Test Future Combat Equipment, U.S. Army News Release.

January 6, 2006. The Army continues to move forward in its Future Combat Systems program by selecting Fort Bliss, Texas as the location for the Evaluation Brigade Combat Team, where Soldiers will test and evaluate future combat equipment...

http://www4.army.mil/ocpa/read.php?story_id_key=8416

Guarding America: Issues Facing the Army National Guard at Home and Abroad, *Army Magazine*, February 1, 2006. By LTG H. Steven Blum.

In August 2005, with more than 80,000 Army and Air Guard troops mobilized for the global war on terrorism, the governors of the Gulf Coast region called upon the National Guard – the Nation's preeminent military domestic response force – in the face of a catastrophic hurricane...

<http://www.ansa.org/webpub/DeptArmyMagazine.nsf/bid/KHYL-6L7N7M>

U.S. Army Freedom Team Salute Program.

Office of the Assistant Secretary of the Army, Manpower and Reserve Affairs. A Freedom Team Salute Commendation package is a great way for Soldiers to thank parents, spouses and employers for their support. In appreciation of their service and legacy of freedom, duty and honor, the Army would like to send veterans a Freedom Team Salute Commendation Packet...

<https://secureweb.hqda.pentagon.mil/FTSPublic/gui/PacketInformationForm.aspx>

AAC Transformation News

New Army Financial Management Initiative, General Fund Enterprise Business System (GFEBS). The U.S. Army is overhauling its business and financial management functions by eliminating redundant or non-compatible systems; standardizing business processes and evaluating how to better manage resources. Spearheading this effort is the GFEBS.

GFEBS – Part of the Army's Program Executive Office

Enterprise Information Systems – is a web-based Enterprise Resource Planning solution that will enable the Army to compile and share accurate, up-to-date financial and accounting data across the Service. Leveraging commercial-off-the-shelf business enterprise software; GFEBS will supply Army and DoD leadership with standardized, real-time financial data and business information, empowering them to make strategic business decisions that have a direct and positive impact on America's Warfighters.

The system will streamline the Army's current financial management portfolio, facilitating the replacement of at least 28 expensive, overlapping and redundant financial and accounting systems including the Standard Finance System, Standard Operation & Maintenance Army Research & Development System, and the Defense Joint Accounting System. All Army components (Active, National Guard and Reserves), MACOMs, Army installations and the Defense Finance and Accounting Service (DFAS) will benefit from GFEBS implementation.

Release 1.1 – A technical demonstration of Real Property Inventory for Fort Jackson, SC will be completed in May 2006. Following a phased-in deployment strategy, GFEBS will be fully functional at all Army and DFAS locations worldwide by 2009.

When fully implemented, GFEBS will be the Army's system of record for financial accounting and management. It will become one of the world's largest enterprise financial systems, managing \$100 billion in annual spending with more than 79,000 end-users at more than 200 sites around the world.

With its enterprise nature and global reach, GFEBS will provide the Army with the financial management tools necessary to make business decisions that result in a strategic advantage on the battlefield. POC is Molly Ketcham, molly.ketcham@accenture.com or visit the GFEBS web page at <http://www.gfebs.army.mil>.

Upcoming Events

Change Leadership Team Video Tele-Conferences:

- 23 Mar 06, 20 Apr 06, 18 May 06
(Green) 1300 – 1350 EST

(Silver) 1400 – 1450 EST
(Gold) 1500 – 1550 EST

ASC Director's Quarterly Transformation Campaign Plan Review:

- 09 May 06, 1330 – 1530 EST

Senior Leaders and Commanders Conference

- 14-17 Aug 06, Norfolk, VA

AAC Transformation Initiatives

The AAC Transformation Project Cell is working diligently to bring to fruition several Transformation Campaign Plan (TCP) initiatives. Below are just a few "Active" initiatives, that when accomplished, will offer a greater return on investment to acquisition personnel. For additional information on these and other transformation initiatives, contact the POCs listed on our AAC Transformation web page on the ASC portal at <http://asc.army.mil/portal.cfm>.

Initiative 37: Civilian Rotational Developmental Assignment Program (C-RDAP)

– C-RDAP is a locally managed, regionally implemented program established to support the Army Acquisition Corps objective of having a highly skilled, multi-functional workforce with strong management and leadership skills. Watch for the limited C-RDAP opportunities to be announced on the Acquisition Support Center homepage at <http://asc.army.mil/programs/rda/default.cfm>. POC is Eileen Reichler, eileen.reichler@us.army.mil

Initiative 41: Establish an FA51 Intermediate Qualification Course – This initiative is designed to focus on intermediate technical knowledge, Army Acquisition Corps (AAC) leadership skills and AAC doctrinal issues. This will be an Intermediate Level Education (ILE) follow-on course as required by the Army G-3 ILE implementation plan. POC is MAJ(P) Aaron Brown, aaron.m.brown@us.army.mil.

Initiative 46: Civilian Leader Development Program Relevant and Ready at Every Level – This initiative is designed to identify leadership training for civilian workforce members so that they can serve in future leadership positions. POC is Mary McHale, mary.mchale@us.army.mil.

AAC Transformation Focal Point

Acquisition, Logistics and Technology Futures Office (ALT-FO). In keeping with the Military Deputy's intent to integrate ALT doctrine and concepts into an overall coordinated combat service support strategy for the Army, the ALT-FO was stood up in November 2005 at the U.S. Combined Arms

Support Command (CASCOM) on a provisional status. Meanwhile, the Acquisition Support Center (ASC) is developing a Table of Distribution and Allowance (TDA) and corresponding Military Acquisition Position List (MAPL) positions to formalize the establishment of the new organization.

The ALT-FO is working a number of important issues affecting our Acquisition Corps:

- **Base Stationing Plan.** While not the lead organization, the ALT-FO has been working very closely with the Army Material Command's (AMC) Command Contracting, ASC, Army Field Support Command, and the Human Resource Command (HRC), to develop a base stationing plan for the modular contracting force design. This plan will enable HRC to start assigning contingency contracting officers to contracting teams and battalions.
- **Modular Force Logistics Concept (MFLC) / Field Manual 4-93.41, *Army Field Support Brigade (AFSB)*.** The ALT-FO is collaborating with CASCOM and AMC in the development of the MFLC and finalizing the AFSB Field Manual Interim (FMI), 4-93.41. The importance of these two manuals can not be overstated. Together, they are intended to show new ways of conducting future operations utilizing a modular force structure as a means to achieve desired capabilities.
- **Joint Contracting and Contractor Management (JCCM).** As the Army's lead, the ALT-FO continues to work with the J-4 on the development of this new Joint Publication.

POC is the ALT-FO Director, COL Jacques Azemar, jacques.azemar@us.army.mil

"New" AAC Transformation Web Page

We are continuing to find ways to improve AAC transformation efforts. This newsletter is our attempt to increase awareness of AAC transformation efforts and initiatives.

The Transformation Project Cell is accepting articles. Writers Guidelines can be found on the AAC transformation web page. To open our web page, click on the link to the ASC web page below, then click on the "Army Acquisition Corps Transformation" icon.

<http://asc.army.mil/portal.cfm>

Comments to the Editorial Staff

Thank you for the feedback and articles you have sent the editorial staff. We value your comments. Please continue to address any issues or concerns to:

MAJ James Bamburg at (703) 805-2732 or james.bamburg@us.army.mil